

**TABLE 11B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
SCRIPPS INSTITUTION OF OCEANOGRAPHY
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/20		Salary Scale 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	65,600	5,466.67	67,600	5,633.33
	II	2	69,600	5,800.00	71,700	5,975.00
	III	2	73,400	6,116.67	75,700	6,308.33
	IV	2	77,600	6,466.67	80,000	6,666.67
	V	2	81,600	6,800.00	84,100	7,008.33
	VI	2	85,800	7,150.00	88,400	7,366.67
Associate Research	I	2	81,700	6,808.33	84,200	7,016.67
	II	2	85,900	7,158.33	88,500	7,375.00
	III	2	90,300	7,525.00	93,100	7,758.33
	IV	3	95,800	7,983.33	98,700	8,225.00
	V	3	103,200	8,600.00	106,300	8,858.33
Research	I	3	95,900	7,991.67	98,800	8,233.33
	II	3	103,300	8,608.33	106,400	8,866.67
	III	3	111,100	9,258.33	114,500	9,541.67
	IV	3	119,300	9,941.67	122,900	10,241.67
	V	--	128,100	10,675.00	132,000	11,000.00
	VI	--	138,100	11,508.33	142,300	11,858.33
	VII	--	149,000	12,416.67	153,500	12,791.67
	VIII	--	161,100	13,425.00	166,000	13,833.33
	IX	--	174,800	14,566.67	180,100	15,008.33

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.